



County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA
Chief Executive Officer

October 6, 2010

To: Supervisor Gloria Molina, Chair
Supervisor Mark Ridley-Thomas
Supervisor Zev Yaroslavsky
Supervisor Don Knabe
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

EQUITY OVERSIGHT PANEL/OFFICE OF AFFIRMATIVE ACTION ANALYSIS– REQUEST FOR EXTENSION (ITEM 30, AGENDA OF SEPTEMBER 7, 2010)

On September 7, 2010, on motion of Supervisor Molina, your Board directed the Chief Executive Office (CEO) to work with the Department of Human Resources and the Office of Affirmative Action (OAAC) to report back in 30 days on the feasibility of creating a model similar to, but not necessarily identical to, the Sheriff's Equity Oversight Panel (EOP) – an independent employment body responsible for the review and monitoring of all Sheriff employment discrimination and harassment investigations. The report was to include a review of current procedures, practices and policies, and recommended changes to improve the County's overall Employment Discrimination Complaint Process.

We have met with both the EOP and the OAAC to gain a detailed understanding of the two discrimination complaint investigation processes. We have gathered a large volume of material related to procedures and policies. We are developing and costing out various options for your Board to consider. To provide sufficient time to complete our analysis and to finalize our report, we request that the due date be extended two additional weeks to October 21, 2010.

If you have any questions or require further information on this matter, please contact Ellen Sandt, Deputy Chief Executive Officer at (213) 974-1186 or esandt@ceo.lacounty.gov.

WTF:BC:EFS:ef

c: Executive Office, Board of Supervisors
Human Resources
Office of Affirmative Action

10.06.10 office of affirmative action analysis request for extension.docx

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